

**RESUME FOR
JOSEPH C. BIRMINGHAM**

Contact Information Home: 217 Ridge Hollow Trail, Weatherford, TX 76087
817-598-1889 (home)
817-598-6270 (work)
E-mail (office): jbirmingham@wc.edu

Education

- American Association of Community Colleges Presidents Academy
- Harvard Graduate School of Education: Institute for Educational Management
- Doctor of Education: Higher Education Administration, Student Development Administration, and Business Administration. University of North Texas
- Master of Education: Secondary Education and Biology. University of North Texas
- Bachelor of Science: Biology and Chemistry. University of Texas at Arlington
- Diploma: Sweetwater High School, Sweetwater, TX

Professional Work Experience

8/1/2005 to **President, Weatherford College**
present

Chief executive officer reporting to a publicly-elected seven member board of trustees of a comprehensive community college with a main campus and two educational centers. Approximately, 3000 FTE and 4,400 headcount.

8/8/2001 to **President, Central Lakes College**
8/22/2005

Chief executive officer for a two-campus, community and technical college in the Minnesota State Colleges and University System. Approximately 2,400 full-time equivalent students; 4,000 headcount.

7/1/99 to **Deputy Executive Director, Kansas Board of Regents**
8/7/2001

Responsible for leadership, coordination, and general supervision for the units of academic affairs, fiscal affairs, facilities, information technology, and institutional research for governance of six state universities and coordination of 19 community colleges, 6 technical colleges, 5 technical schools, and one municipal university. (The duties held at the Kansas State Department of Education were transferred to the Regents by the Kansas legislature in July 1999.)

1/5/98 to **Assistant Commissioner for Lifelong Learning, Kansas State**
6/30/99 **Department of Education**

Responsible for leadership, coordination, and general supervision for community colleges, area technical schools, and technical colleges, and agency Planning and Research and Staff Development units. Responsible for recommending legislative proposals for statutory change, testifying before legislative committees, conducting strategic planning for postsecondary institutions, coordination of procedures for approval of courses, programs, accreditation of institutions, and other responsibilities of the State Board of Education.

8/24/92 to
1/4/98

President, Labette Community College, Parsons, KS

Chief executive officer reporting to a publicly elected, six-member Board of Trustees of a comprehensive, two-campus community college in Southeast Kansas. Approximately 1,550 FTE students, 3,700 headcount each semester, 5,000 + headcount each year.

7/1/81 to
8/23/92

Vice President for Instruction and Student Services. Yavapai College, Prescott, AZ (1985-1992)

Chief academic and student development officer for a three-campus community college district; responsible for policy development and revision; budget development and supervision; strategic planning and implementation; supervision of deans and directors; evaluation of programs; recommendations for employment of faculty; staff employment; evaluation of faculty and staff; supervision of various grant programs; supervision of athletics.

Dean of Student Services. Yavapai College, Prescott, AZ (1981-1985)

Responsible for intercollegiate athletics, admissions and records, enrollment management, recruitment, retention, student activities, student clubs, orientation, counseling and testing, student placement, student development, academic advising, college marketing, high school relations, student discipline, residential housing, financial aids and veterans affairs, adjudication of security and traffic violations, student government.

11/30/77 to
6/30/81

**Director of Academic and Student Services
Texas A & M University-Texarkana**

Responsible for admissions, registration, advising/counseling, student activities, financial aid, degree check systems, graduate program records, teacher education certification records.

**Director of Admissions, Registration, and Records
Texas A & M University-Texarkana**

Responsible for admissions, registration, and records. Management of computer data entry and retrieval system. Supervision of support staff.

**Coordinator of Placement and Financial Aids
Texas A & M University-Texarkana**

Advised students and directed distribution of financial aid. Assisted students with career planning and counseling.

7/1/76 to 6/30/77 **Director of Cooperative Education. University of North Texas, Denton, TX**

Established a cooperative education program after writing grant. Developed employers and placed students.

1/73 to 6/75 **Science Teacher. Dallas Independent School District**

Taught physical science and drug education.

1974/75 **Adjunct Instructor, El Centro College. Dallas, Texas**

Taught Chemistry for Firefighters and Environmental Biology

Recent Professional Activities and Presentations

- Consultant-Evaluator for the North Central Association, The Higher Learning Commission
- Attendance at the NCA Consultant-Evaluators Professional Development Workshop
- Member of the Kansas Business Education Coalition
- Member of the Kansas State Department of Education Advisory Committee on Teacher Education, Title II Grant
- Appointed by the Governor to the Kansas Workforce Investment Partnership Council
- Member of the Kansas Workforce Development Information System Council
- Member of the Kansas Steering Committee for Workforce Development
- Presentations to the Kansas Association of Technical Schools and Colleges
- Presentations to the Kansas Community College Council of Presidents
- Presentations at the Annual Conference of the Kansas Association of Community College Trustees
- Presentations to the State University Council of Chief Academic Officers
- Presentations to the State University Council of Presidents
- Speaker and presenter for graduation or special events for community colleges, high schools, and GED programs
- Presentations to the Kansas Adult Education Summer Institute
- Presentations to the Kansas GED Examiner's Training Sessions

- Presentations to civic and community groups, such as Chambers of Commerce, Rotary, Kiwanis, Optimists, Economic Development Commissions
- Presentations to legislative committees in Kansas' legislature, including the Legislative Education Planning Committee, House Education Committee, Senate Education Committee, Legislative Post Audit Committee, Joint Committee on Economic Development
- Numerous presentations at professional meetings of academic and student services administrators in Kansas, Arizona, Minnesota
- Presentation at the North Central Association: "Using the Self -Study to Build a Strategic Planning Base"

Publications

- "Academic Advising--Mutual Irresponsibility???" Texas Personnel and Guidance Journal, Winter, 1977. "Collective Bargaining in the Future: A Study of Administrator Attitudes"
- Community/Junior College Research Quarterly: 4:2. Jan-Mar. 1980. "Community College Faculty Collective Bargaining: An Attitudinal Study in A 'Right-To-Work' Environment"
- Journal of Collective Negotiations in the Public Sector. Fall, 1980. "Using the Self-study to Build on a Strategic Planning Base"
- A Collection of Papers on Self-Study and Institutional Improvement. North Central Association, CIHE. 1988

Selected Professional Associations, Offices Held, Civic Activities, Awards

- Board of Directors, Weatherford Chamber of Commerce
- Co-Chair, Brazos Valley District, Boy Scouts
- Board Member, Parker County Chapter, American Red Cross
- Board Member, Civic Development, Inc., Weatherford
- Weatherford Rotary Club; former Board member Brainerd Rotary
- Member, American Association of Community Colleges Commission on Learning Technologies
- Former Chair, MnSCU System Technology Committee/Leadership Council
- Former Board Member, Secretary and Treasurer, Kansas Association of Community Colleges
- Award: leader for Yavapai College to receive an award titled "Distinguished Agency of the Year for 1992" by the AZ Chapter of the Association for Persons with Severe Handicaps
- Award: "For Outstanding Service and Dedication to the Student Services Profession in Arizona" by AASPA, AzCPA, AzNASPA
- President, AZ Community College Student Personnel Administrators, 1984-85
- Initiated establishment of the AZ Student Personnel Administrators Association; first president, 1986