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Policy Manual

University of North Texas

SUBJECT: UNIVERSITY POLICY STATEMENT ON DIVERSITY

APPLICABILITY: TOTAL UNIVERSITY

The University of North Texas has a history of seeking to preserve an atmosphere of openness and tolerance. This university is committed to maintaining an unpretentious and accepting atmosphere welcoming to anyone who will strive to achieve his or her personal best. UNT possesses and values an increasing diversity among the individuals who make up its community. This is one of UNT's greatest strengths.

Individuals within the UNT community are unified by a primary purpose: learning. With that primary purpose in mind, UNT works to advance ideals of human worth and dignity by facilitating open discussion, supporting rational resolution of conflict and encouraging examination of values.

Harassment based on individual differences is inconsistent with UNT's mission and educational goals. Every member of the UNT community enjoys certain human and constitutional rights, including the right to free speech. At the same time, individuals who work, study, live and teach within this community are expected to refrain from behavior that threatens the freedom, safety and respect deserved by every community member in good standing.

Every member of the University of North Texas community must comply with federal and state equal opportunity laws and regulations. Such compliance will be not only a given standard, but is, in fact, a baseline from which our community works to assure fairness and equity to all who pursue their educational and professional goals here.

Students, faculty or staff who have concerns or questions should contact the appropriate office. Students should call the dean of students at (940)565-2648. Faculty and staff should call the Division of Equity and Diversity at (940)565-2456. TDD access: (800)735-2989. To file a complaint, contact the Office of Equal Opportunity at (940) 565-2737.

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