

**2004-2005 Market Adjustments**

SBC

	\$1,452,000					Actual %	Diff %	Unused Allocation	# Faculty	# requests	# awards	% Award	Avg award
	Allocated %	Allocation	Recomm Chair	Recomm Dean	Authorized VPAA								
<b>CAS</b>	34.28%	\$497,746	\$529,607	\$546,045	\$534,350	36.80%	2.52%	(\$36,604)	283	91	89	31.4%	<b>\$6,003.93</b>
<b>CENG</b>	4.97%	\$72,164	\$64,100	\$64,100	\$64,100	4.41%	-0.56%	\$8,064	41	16	16	39.0%	<b>\$4,006.25</b>
<b>COBA</b>	11.14%	\$161,753	\$153,690	\$162,800	\$162,800	11.21%	0.07%	(\$1,047)	92	38	29	31.5%	<b>\$5,613.79</b>
<b>COE</b>	11.63%	\$168,868	\$8,968	\$4,200	\$4,200	0.29%	-11.34%	\$164,668	96	4	3	3.1%	<b>\$1,400.00</b>
<b>COM</b>	10.42%	\$151,298		\$142,000	\$141,500	9.75%	-0.67%	\$9,798	86	54	54	62.8%	<b>\$2,620.37</b>
<b>SCS</b>	8.12%	\$117,902	\$99,162	\$89,500	\$89,000	6.13%	-1.99%	\$28,902	67	22	22	32.8%	<b>\$3,590.91</b> *
<b>SLIS</b>	1.82%	\$26,426		\$30,010	\$26,300	1.81%	-0.01%	\$126	15	9	9	60.0%	<b>\$2,922.22</b>
<b>SMHM</b>	2.06%	\$29,911		\$29,900	\$29,900	2.06%	0.00%	\$11	17	5	5	29.4%	<b>\$5,980.00</b>
<b>SOVA</b>	5.77%	\$83,780	\$6,000	\$92,000	\$82,000	5.65%	-0.12%	\$1,780	46	23	22	47.8%	<b>\$3,727.27</b>
<b>Total</b>	<b>90.21%</b>	<b>\$1,309,849</b>	<b>\$861,527</b>	<b>\$1,160,555</b>	<b>\$1,134,150</b>	<b>78.11%</b>	<b>-12.10%</b>	<b>\$175,699</b>	<b>743</b>	<b>262</b>	<b>249</b>	<b>33.5%</b>	<b>\$4,554.82</b>
				<b>Unallocated</b>	<b>\$317,850</b>							<b>743</b>	<b>Total Faculty</b>
				<b>10% Reserve</b>	<b>\$145,200</b>		<b>21.89%</b>						<b>34% of Faculty received awards</b>
				<b>UnAll-10%</b>	<b>\$172,650</b>		<b>11.89%</b>						

\* \$10k was used to reimburse Dean for covering counter offer.

**Excellence 2004-2005**

SBC

	Awarded	# Faculty	Recmd	Awarded	% Rcvd	Avg Award
<b>CAS</b>	\$ 148,892.00	283	74	65	23.0%	\$ 2,290.65
<b>CENG</b>	\$ 23,500.00	41	17	14	34.1%	\$ 1,678.57
<b>COBA</b>	\$ 69,500.00	92	36	31	33.7%	\$ 2,241.94
<b>COE</b>	\$ 40,600.00	96	31	28	29.2%	\$ 1,450.00
<b>COM</b>	\$ 51,750.00	86	44	40	46.5%	\$ 1,293.75
<b>LIB</b>	\$ 16,000.00		4	4		\$ 4,000.00
<b>SCS</b>	\$ 19,500.00	67	16	16	23.9%	\$ 1,218.75
<b>SLIS</b>	\$ 8,200.00	15	5	5	29.4%	\$ 1,640.00
<b>SMHM</b>	\$ 8,850.00	17	6	6	13.0%	\$ 1,475.00
<b>SOVA</b>	\$ 22,000.00	46	12	11	23.9%	\$ 2,000.00
<b>Total</b>	<b>\$ 408,792.00</b>	<b>743</b>	<b>245</b>	<b>220</b>	<b>29.6%</b>	<b>\$ 1,858.15 =Avg Award</b>