



FACULTY SENATE

University of North Texas

Meeting: Faculty Senate Meeting Minutes

Wednesday, September 09, 2009

Present: Baier, Boyd-Lillie, Bush, Bratton, Catalano, Chandler, Chen, Clower, Conley, Conover, Cushman, Derusha, Emmanuel, Goggin, Guzman, Justice, Kaminski, Ledgerwood, Li, Lu, Miksa, Molina, Nagaoka, Nasrazadani, Perez, Peters, Puccinelli, Reese, Sahliyah, Seligmann, Shahrokhi, Swan, Thomsett-Scott, Turner, Vosvick, Wallace, Weiller-Abels, Windsor, Wittenberg-Lyles

Absent: Baker, Baxter, Cherry, Cox, Heidlberger, Marrero, Mikler, Taylor, White

Guests: President Bataille, Provost Wilkins, Celia Williamson, Donna Asher, Carolyn Bobo, Luis Tapia, Bill McKee, Sheri Broyles, Lynn Bissett, Lidia Velasquez, Roxanne Del Rio, Will Senn, Denise Philpot

Time	Item	Description
2:00	I.	<ul style="list-style-type: none">❖ Welcome and Introductions<ul style="list-style-type: none">➤ The meeting was called to order by Chair Weiller-Abels at 2:00 PM.❖ New Senators<ul style="list-style-type: none">➤ New senators and re-elected senators were introduced to the body.❖ 2009-2010 Operating Procedures<ul style="list-style-type: none">➤ Chair Weiller-Abels discussed the handout on faculty Senate operating procedures 2009-2010. The goal of the operating rules as approved by the Faculty Senate Executive Committee is to maximize the use of faculty senators' time in the faculty Senate and on committee meetings. This year, the Faculty Senate Executive Committee members are serving as liaisons to each Faculty Senate Standing Committee. The role is to facilitate communication with the Faculty Senate Executive Committee.
2:05	II.	<ul style="list-style-type: none">❖ President Bataille – Presentation<ul style="list-style-type: none">➤ President Bataille reports that fiscal year 2009 research dollars totaled \$37.676 million which is up 39.4% from fiscal year 2008 or 60.6% from fiscal year 2007. President Bataille reports that she is very pleased with the faculty members' performance in this area.➤ President Bataille addresses the Faculty Senate using a PowerPoint presentation with slides available on the president's website. The minutes include the highlighted information and the full presentation is at http://www.unt.edu/president/eventsspeeches.htm with the specific link of http://www.unt.edu/president/events/0909.Faculty%20Senate%20090909.ppt➤ Highlights: House Bill 51 which passed allows UNT to participate and UNT deposited \$2.9 million in gifts on September first. UNT got matching funds for this TRIP money.

- Highlights: UNT can participate in state level reserved research funds. Any emerging research university that wants to claim part of the \$500 million needs to have \$45 million in funded research for three consecutive years. None of the seven Texas emerging research universities have achieved this target yet.

Highlights: stimulus funding: faculty received over \$1 million in awards. Details are in the presentation.

- Highlights: three faculty members received acknowledgement for their excellence in research awards. Each faculty member is mentioned. Details are in the presentation. Many funded research strides are taking place reflected by the funding being up 60.6% since 2007.
- Highlights: cluster hires continue. Undergraduate research is stellar. Several faculty snapshots beyond the STEM areas are listed in the presentation.
- Athletics: there has been much discussion of this in the media about football and the stadium. The academic performance of UNT athletics students has been stressed and is strength of UNT scholar-athletes. Many teams are doing well especially soccer. A photo of the proposed football stadium was presented in the slides. Many suites have been funded in the new stadium so athletics fundraising is going forward.
- Faculty hires: there were 30 new positions and over 100 new hires this year.
- Successful searches: we successfully hired a new library dean and now have a new acting vice president for IT as we undergo a national search.
- Another new search is happening. Andrew Harris will take up National Guard duties in January. Jean Bush, associate vice president, is acting senior associate vice president for finance which oversees some activities reporting to Andrew Harris. A new associate vice president for administration search process is underway for other activities that report to Andrew Harris- details are in the presentation. Candidates for the senior associate VP for administration position will be visiting campus soon.
- Fund-raising: fund-raising is being stepped up. Today teach North Texas received a grant from Texas Instruments. A total of \$3 million will be given with some going to UNT, UT-Dallas and UT-Arlington. The newspaper will have details as well as the president's office.
- Fund-raising: we are searching for an advancement vice president.
- Endowment level: Declined, as has almost all of country. Back to the level that it started when President Bataille joined UNT.
- Legislative Outcomes: Very good session for UNT. Incentive funding for UNT received due to faculty mentoring efforts that keep UNT students in school.
- New Program Changes: Details are in the presentation. Journalism, pharmacy, aviation logistics and emeritus college are mentioned.
- New/Upgraded Infrastructure: We do take care of our existing campus well and are upgrading it – a listing of the projects is in the presentation. Gold LEED status is sought for several buildings including Life Sciences, Business Leadership and stadium.
- Image and Reputation: Three years ago, the attraction of North Texas to President Bataille was that it was the biggest place that no one seems to have heard of - best kept secret. She wanted to change that by raising UNT's profile. Source of funding is reallocated from other places in the budget. This is an important goal for us all as advancing our image and reputation helps us.

- Strategic changes: details are in the presentation. Revamped North Texan - First one is out. Second is on way - looks good. UNT Research Magazine is sent to more targeted audiences of opinion leaders. We have a new UNT web site to make things easier to find. We have a new Web development center to have resources for whole campus. We have new publications to get new brochures and materials to take to places that UNT needs to be seen. Advertising campaign featuring NT Alums and programs.
- Execution of strategy: Our quality message is getting recognized. URCM is getting awards for the quality of their work. We have a consistent message of quality work across UNT. Dr. Bataille showed us a web/television commercial for UNT based on discovering the power of ideas.
- There are results accruing to our changed focus on our image and reputation perceptions. People are noticing UNT. The U.S. News and World report top 15 ranking in Up and Coming universities and top 10 in public universities is an important indicator as those surveys are filled out by presidents, provosts and IR. This group of universities is good company for UNT.
- The details of the presentation are at www.unt.edu/president
- Closing remarks: Dallas business leaders are paying attention to UNT. Proof is sending their children to UNT as a first choice school. A former skeptic is coming to UNT to spend some time next week and get more of UNT's story. This elevation in reputation strategy will help our current students and our alumni. Payoffs for graduating students and possible payoffs for alumni giving?

2:27 Q&A ❖ Q&A President Bataille opened the floor for Q&A.

- Q: Suggestions to focus on other sports besides football, such as basketball.
- A: In Texas, to be taken seriously in academics, good football is important. The students are supporting the efforts with the fee. There has been a good run of money-raising for the stadium with half of the suites sold already.
- Q: Discussion of sports: can't get UNT-branded items in stores.
- A: We need to get our visibility up. Licensing companies won't stock until there is demand. Ask for UNT-branded merchandise. Stores are profit-motivated. We have more items in the UNT Bookstore and at meangreen.com.
- Q: Changes in the Board of Regents membership noted. Are there going to be differences in how the new board operates? Will we get the strong support that was offered by Gayle Strange in interactions with the state of Texas?
- A: Of the three new board members, two are UNT alumni. All board members are committed to education. At the brief orientation given to the Regents, good questions were asked by the new board members. We will need to educate board members about UNT and make our case.
- Q: Are there going to be improvements and changes to the Library?
- A: A new dean is coming. The new dean knows about us and will help us. The new dean is not here yet.
- Q: Follow-up comment: the Library facilities look and feel presence should be updated.
- A: Aware of the senator's concerns and has the senator's email message with details.

- Q: In the list of emerging research universities in Texas, where does UNT stand? A: In the TRIP funding, we were sixth for the amount of matching funds (of 7). In funded research, our \$37.676 million is at the bottom of the 7 research universities. We have very large percentage increases so if they continue, we may be able to catch and surpass some of other 6 emerging research universities.

- 2:37 III.A ❖ Thank you to 2008-2009 Senate Officers Terry Clower - Chair, Beth Thomsett-Scott – Vice-Chair, Pam Harrell – Secretary - Senate Officers were thanked for their service

- 2:38 III. ❖ Approval of Minutes (June 10, 2009) [vote]
 - Senator Windsor moved for acceptance of minutes. Senator Bratton seconded. Brief discussion. Minutes approved as distributed.

- 2:39 IV. ❖ Report of the Provost/VPAA – Provost Wilkins
 - COACHE Presentation on PowerPoint. A version is located at the VPAA web site: <http://vpaa.unt.edu/wilkinscoache-ppt.pdf>

 - Highlights: COACHE surveyed UNT Tenure Track faculty using a job satisfaction survey on work-life balance. UNT joined for three years (three-year commitment). Last year was our first year and 130 institutions were COACHE members last year. COACHE offers services such as administering the survey, helping analyze the survey, and providing a joint community of institutions for that year.

 - Highlights: Results presented a huge amount of information. UNT opted to not disaggregate information - can't determine who answered what. UNT's 77% response rate is among the very highest for COACHE for the year. At the admin retreat last March some preliminary results were available. Now the full results are available.

 - Highlights: Peer institutions. Only Univ. of Alabama was among the 130 institutions so we choose two peers and two aspirants as well as Alabama for our five benchmarks. Full list: Univ. Alabama, NC State, U. Kansas, VCU, Mizzou.

 - Strong items: Tenure Practice, Nature of the Work: Teaching, Compensation and Benefits. Details in the slides.

 - Concerns items: Compensation and Benefits, Nature of the Work: Teaching.

 - Suggestions/Items to study: Possible paid/unpaid research leave (some universities give a semester of research just before the third year review); Quality of grad students (increase pay to compete); Teaching services (for regular classes); Personal leave (paid/unpaid) - family issues – “stopping the clock” isn't the same and might not be enough - childcare?; Pre-tenure faculty social interactions - reading groups? Writing groups? Social groups? What to do next? Ten ideas are listed in the presentation that will be featured during the year so look for them.

- 2:52 ❖ Provost Q&A - Provost Wilkins took questions.
 - Q: Grad student support - several conflicting stories - what is going on?

 - A: Should only be one story. Monticino and Asher are meeting with groups all over campus. Departments will need to shift how fund students. January 2010 start date. Conversations have happened with associate deans, department advisors and department

chairs.

- Q: Comment: in response to COACHE information, one assistant professor can explain some of the findings from his perspective. There are large age gaps in new hires from existing faculty. It is hard to talk to other assistant professors because they are at different stages in life with some that are 15 years younger than the closest colleague.
- A: Problem exists at many institutions. Where do you make contacts with other faculty other than those in your disciplinary homes?
- A: continues. First Tuesdays had a good turnout in the beginning but its turnout has dwindled. This did work to get faculty together as well as allowing interaction between the provost and the faculty. It is possible that the faculty profile system will help in getting faculty together if we use it to find people on campus with similar interests to reduce intellectual isolation.
- Q: Suggestion for increasing interaction: Free tickets for football games plus a seating area for faculty and possible tailgating.
- A: Interesting idea. Let's think about it and see what might happen. Asks Senate if any interest. The audience was enthusiastic.
- Q: Comment: Discovery Park is isolated - how can we bring the campuses together? Especially important for students.
- Q: Doctoral student support? How do we get lines? We are recruiting so how many lines do we have?
- A: You should have accurate information now. The number of students now is what you will have. The change is in funding. The practice of taking money and getting support for different numbers of students is changing to lines. This is happening at the department and college level. The rollout process is that Dean Monticino and Donna Asher are going around and talking to groups.
- Q: Doctoral support? How often is the policy change going to be reviewed?
- A: The effect on departments will be measured annually. The faculty will be asked to see if there is an impact on quality of graduate students. One metric will be UNT's ability to compete with other schools for students. Other quality metrics could include GRE scores or yield of admission offers to acceptances. The coordinating board has guidelines that we must use. The change is the number of students instead of the number of dollars. Adding funding to support the lines should help. The transition is in place. We will be paying more and provide multi-year support as requested by faculty all across campus. We need to make good on commitments to graduate education.

3:07

❖ Provost Upcoming Items For Year (Senate)

- New Policy on honorary degrees. Please make nominations for deserving individuals. We wish to award the degrees and need faculty nominations.
- We need faculty senate members for the Regents Review Committee.
- We need faculty senate members for the new Distinguished Research Professor Committee.
- We need faculty senate members for the new Distinguished Teaching Professor Committee.

- We want to study a possible full-blown third semester every academic year. This possibly allows students to graduate in three years. Expect us to explore the idea and expect a lot of discussion - not a trimester quarter-type system but three long semesters in a year that uses the physical facilities all year long. Among possibilities is an impact on faculty teaching choices on which semester taught. Lots of discussion anticipated.
- Policy Review: Nepotism Policy - initial reaction is that this is from a prior century.
- Policy Review: Faculty Discipline Policy - policy is baroque. Initial reaction is that the burdens that it places on the faculty member and the department chair are both very high.
- Policy Review: Intellectual Property understandings. Patent policy is treated differently. Should it? Royalties for online courses and faculty intellectual property used by third parties are in need of review. An example is that faculty own online intellectual property that third parties are using. The university doesn't have any ownership so it can't help protect the online course from being used by the third party who are not compensating the faculty member. Other situations exist.
- Question from a Senator: at orientation for new faculty something was stated by a member of UNT's legal staff about textbook royalties that didn't sound that it matched our policy.
- A: Will check into it. However, might be a misunderstanding because copyright belongs to the faculty member that authors a monograph. It is possible that a work-for-hire arrangement was involved which would tie into other IP issues.
- Policy Review: The whole range of intellectual property generated by UNT faculty is to be examined so look forward to that this year.

3:19 V. ❖ Committee Charges & Reports

- UCC - Old business – Slate of Core Courses May UCC mtg. (10 minutes)[vote]
 - Discussion on UCC addendum slate of courses from Core Oversight continues (carry over from June Faculty Senate meeting). Chair Weiller-Abels declared a quorum so voting could proceed. Discussion ensued. Motion carries on voice vote, no opposition, 1 abstain.

3:22 ➤ UCC – New business – Slate of Core Courses June UCC mtg. (10 minutes)[vote]

UCC New Business -- Slate of Core Courses Sept. UCC mtg. (10 minutes)[vote]

- Senator Swan moved that UCC core recommendations be separated into those that Core Oversight and UCC agree and into those that the committees disagree. Motion carries.
- Senator Swan moved that the regular minutes of the UCC for June and September be accepted as recommendations. Motion carries.
- Senator Bratton moved to accept the UCC recommendations for those courses that both Core Oversight and UCC agree on the recommendations. Senator Bush seconded. Motion carries, 1 opposed.
- Senator Windsor moves that the Senate return the courses for which the UCC and Core Oversight do not agree back to the UCC and Core Oversight Committee to resolve their recommendations at a joint meeting and report back the results at the next Senate meeting. Senator Chandler seconds. Motion carries.

3:40 ➤ Committee on Committees Report – (5 minutes)[vote]

- Committee motion to accept the report. Motion carries.

- 3:41
 - Committee Charges 2009-2010 – (10 minutes)[vote]
 - Senator Miksa moved to modify the charge to the University Library Committee to include making a recommendation about the physical facilities of the Library. Senator Peters seconded. Motion carries.
 - Senator Clower moved to include the chair of the LGBT Committee as an additional representative on the Faculty Salary Study Committee. Senator Wallace seconded. Motion carried.

- 3:49 VI. ❖ UPTC Revised Tenure Policy – Steve Forde scheduled - Jack Peters presented
 - Senator Peters presented the new policy as approved by the UPTC and administration as a solution to decisions during years 2, 4, and 5 of the tenure window and cleanup. Senator Windsor moved approval of this draft of the policy. Senator Bush seconded. Motion carried.

- 3:51 VII. ❖ Academic Integrity Policy – Bill McKee
 - Bill McKee presented the new policy. It is posted on the university policy manual web site. It met with the approval of the faculty, presidents cabinet and legal and needed to be in place for the fall semester. Work on the policy will continue this fall. Four phone calls this week regarding scholastic dishonesty to Bill in his role as the Academic Integrity Officer. He will have a longer presentation in the October Senate meeting. Senate needs to decide if we want to continue the work of the ad hoc committee.

- 3:56 VIII. ❖ H1 N1 Preparedness – Luis Tapia, Emergency Management Planning Coordinator
 - H1N1 plan for the university presented. Following the CDC guidelines as interpreted by the Denton County Health Department. Health Crisis Committee working since April 21 and got first CDC guidance May 5. The CDC guidance continues to change. Associate Provost Williamson shared an email that will be going out to all faculty members. Luis Tapia urges faculty to be flexible with absences. Faculty in control of their own classrooms. Recommend asking students to go home if the student feels sick. More information will be coming to department chairs soon. Handful of students positive for initial screening for a flu and those students recommended that they take care of their health. No UNT students have had an verified H1N1 laboratory test at this time. Many decisions such as vaccines will be forthcoming. Vital information will be communicated to the university community as needed or recommended.

- 4:14 IX. ❖ Report of the Chair (written) - a written report was submitted. No questions asked.
- 4:14 X. ❖ Report of the Vice Chair (written) - a written report was submitted. No questions asked.
- 4:14 XI. ❖ Old Business - No questions asked.
- 4:15 ❖ New Business
 - Carolyn Bobo briefed faculty senators on new internal website aimed at (1) what we need to know - emergency, flu, etc; (2) what we want to know - awards, honors, etc. Wants faculty to know who she is and why she is calling. Off to a busy start.

- 4:16 ❖ Senator Swan moved to adjourn. Seconded by Senator Windsor. Approved. Senate adjourned at 4:16.