

The University of North Texas/IFC
Risk Management Policy

A) Drug and Alcohol Policy:

1. The possession, use, consumption or serving of alcoholic beverages and/or drugs by any University of North Texas Fraternity Chapter must be in accordance with all applicable local, provincial, state, and federal laws. The chapters must also abide by the Code of Conduct as well as any current policies of the University of North Texas.
2. No chapter is allowed to purchase alcohol in a form that can be made accessible to individuals under the age of 21 years. This includes but is no limited to kegs, margarita machines, trash can punch, or any other bulk alcoholic beverages.
3. The direct or indirect sale of alcohol by any chapter is strictly forbidden. Chapters may be in violation of this when they sell drink cards, take up admission fees, or sell cups which can bring suspicion to police and/or the University of North Texas advisors.
4. Open parties are not allowed! An open party is defined as any event that allows the unrestricted access of non-members or designated guests. Only invited members are allowed to attend an event to assure the security of the chapter and its property.
5. All undergraduate recruitment events must be dry throughout the recruitment period as defined by the IFC Recruitment Policy. The chapters must follow all requirements that the IFC Recruitment Officer submits in order for the chapters to register events for the week of recruitment properly.
6. No chapter shall purchase alcohol or facilitate an environment where alcohol is accessible to individuals under the age of 21 years.
7. Any chapter found in violation of these policies, laws of the InterFraternity Council, or any violation of the University Of North Texas Student Code Of Conduct will be subject to sanctions. (Refer to page 5)
8. While all reported violations are heard through the Greek Life Office and/or IFC Judicial Board, a violation of state, local, or federal law will be referred to the CSRR (Center for Student Rights and Responsibilities).
9. All chapters must also abide by their own Inter/National and Local risk management policies.

B) Guidelines for the Alcohol Policy:

1. All events **whether or not** involving alcohol must be registered one week (7 days) in advance of the event with the Greek Life Office. (See Social Activities Form). Events such as District Meetings, Seminars, Parents Day, Alumni Dinners, etc...must also be registered.
2. To have a proper understanding of the Risk Management policies, the Risk Management policies, the Risk Management Officer/President, and the social chair(s) must participate each year in an alcohol and substance abuse training program sponsored by the InterFraternity Council. *Failure to participate will result in fine(s) in the amount to be determined by the IFC Executive Council.*
3. Any events planned outside of chapter property at a place of business must abide by the Third Part Vender Agreement.
4. Chapters must appoint/elect a Risk Manager. This person must attend all mandatory meetings with the IFC Risk Managements officer each semester. These meetings will be scheduled by the IFC Risk Manager to assure full attendance by chapter Risk Managers. *Failure to do so will result in fine(s) imposed by the IFC Executive Council.* It is highly recommended for the chapter Presidents to attend these meetings.
5. IFC Chapters are not allowed to have social functions involving alcohol from Sunday midnight-Thursday noon.
6. No more than 4 organizations may co-sponsor a social event; whether the event is on or off campus. (Ex: events held at bars, annexes, hotels, etc.)
7. At least one chapter Executive Officer must be present at the single entry door to the event to assure proper management of the event. Security guards may be hired to aid the chapter. However, the chapter remains liable for the event and their guests.
8. No guest under the age of 18 is allowed at any social event involving alcohol, unless that guest is accompanied by their legal guardian.
9. Individuals who are over 21 years of age will be given wristbands. All individuals under the age of 21 years will have an X written on the back of each hand so that the bar tenders may identify that they are under 21. If the X is removed, then the supervisors of the event must remove the individual from the event because the chapter will be liable if they drink alcohol at the event. If a Third Party Vender is hired then the event must also abide by the vendor's rules as well.
10. In addition to two required door monitors, there should also be 4 other non-drinking members monitoring the event, *minimum*, to enforce the Risk Management Policies. The members who will hold these risk management positions at the social event must be submitted with event registration.
11. All events must end by 2 a.m., so it is highly advised that alcohol not be served after 1 a.m. "End," specifically means that all guests must physically vacate the event.

12. The IFC guest list form must be submitted to the Greek Life Office that consists of your chapter members who will be in attendance and their guests 2 business days prior to the scheduled event. The guest list may not exceed 3 times the chapter roster. (Or whatever is required by the chapter's national office/Risk Management policies).
13. Housing capacity laws are to be enforced at all times to prevent fire hazards.
14. The Chapter Executive Committee, Social Chair, Chapter Members, and all guests are to know where the fire exits are located and that they know the proper evacuation procedure. The monitors of the event must have knowledge of the proper evacuation procedures before an event is hosted. A specific diagram should be handed in upon request of IFC Risk Management Officer to prove that the chapter's members have knowledge of the procedure. Diagram should be posted at high traffic areas around the house during an event.
15. No chapter must purchase alcohol with chapter funds. This includes but is not limited to, chapter accounts, membership dues, collection, etc. Only BYOB parties and third party vendors are permitted. Alcohol must be brought to the location of the social event prior to the start of the event so that it may be properly stored till the event begins and to reduce the risk of minors gaining possession of the alcohol. Kegs, Margarita machines, and Trash can punch are not allowed at any social event, period! BYOB drinks cannot be brought to the door at anytime during the event.
16. BYOB: A six (6) pack of beer or a four (4) pack of malt beverages or wine coolers. Liquor cannot be present at any registered event.
17. If a chapter is having a social event at a location outside of the chapter house it is necessary to get the owner or manager's signature assuring that minors will not be served at the event. This will move most of your liability to the owner of the establishment and off your chapter.
18. Individual chapters hold liability for annex house functions and events where ten or more of chapters' members are present. Annex House- (def.) is a residence outside of the on-campus chapter house which houses two or more undergraduate members of a fraternity living at the residence. Example: if two members of fraternity "A" live with two members of fraternity "B" then both fraternities "A" and "B" will hold liability for that annex.
19. Prevent accessibility to locations outside the event location (party room) to prevent vandalism and/or possible theft.

C) Hazing Policy

I. Hazing is defined as any action or situation created by any member of a chapter, undergraduate or alumnus, to produce or result in mental or physical discomfort, embarrassment, ridicule or harassment which is otherwise prohibited by any local laws, rules, statutes and ordinances. Any forms of hazing are not only outlawed by IFC, but also by Texas Law.

II. Possible examples of hazing are;

- A. Paddling abuse in any form

- B. Required calisthenics or other exercises
- C. Forced sleep deprivation
- D. Kidnapping of pledges/new members by brothers is hazing
- E. Required uniforms or hats
- F. Solitary confinement
- G. Verbal abuse
- H. Lineups
- I. Forced alcohol consumption.

III. Anyone involved in an act of hazing, physically or observing, will be reported to university officials (CSRR), the UNT police, chapter executive committee, IFC Executive Council, and to the UNT Greek advisor.

D) Pranks:

I. Theft of any chapter property from houses will result in criminal action. A composite/portrait is valued at \$2,000 and is officially classified as **Grand Theft** and is rarely tolerated by the victimized chapter.

II. Most Crests stolen are hand carved by skilled artisans and are priceless. Police may be notified and charges may be pressed if **any** theft is involved.

E) Vandalism:

I. Vandalism will be measured by the amount of damage done to the property and the person or persons responsible will have criminal actions placed upon them.

F) Fights and Brawls:

I. In the event that a fight or brawl is reported, university officials (CSRR) will be notified of the incident and the parties involved. Then, a proper investigation and subsequent adjudication by the IFC Judicial Board will take place.

G) Enforcement:

I. IFC views violation of these policies as an extremely grave matter and shall respond to any such violation with expulsion, suspension or fines, removal for IFC events, depending upon the circumstances. A report will be made to the IFC VP of Judicial Affairs following the alleged infraction to determine the need for further action. The day-to-day responsibility of the enforcement of this policy rests with the individuals of each member fraternity. IFC calls on each individual member of each chapter to abide by and enforce this policy for the good of the UNT Greek community.

II. IFC officers as well as the Risk Management Committee of IFC should not be denied access to and may monitor events that are registered with the Greek Advisor to enforce the risk management policies described in this document.

H) Sanctions:

I. Possible sanctions include but are not limited to the following:

A. Complete restitution for any property damage incurred

B. Fines not exceeding \$200 that will be given by the IFC Judicial Board

C. Letter or document describing the infraction may be sent by the IFC Executive Council to the Chapter Advisors, Faculty Advisors, District Advisors, National Headquarters, Vice President for Student Development, and/or any other parties deemed necessary by the IFC Executive Council and Judicial Board.

D. Social Suspension- no social function with another organization for specified period of time.

E. Intramural Suspension- suspension from intramural events deemed necessary by the IFC Judicial Board.

F. Suspension from IFC for a minimum of one semester to a maximum of permanent expulsion.

G. Educational sanctioning is preferred

H. Community service house per member, alcohol and drug education, philanthropy events, and any other character building activities will be placed upon individual chapter members.

I. Other penalties deemed necessary by the IFC Executive Council and Judicial Board.

J. Failure to abide by the proper sanctions issued will result in further sanctioning.

**Statement of Acknowledgment: University of
North Texas Inter-Fraternity Council Policy
regarding Risk Management.**

As President of _____ Fraternity/Sorority at the University of North Texas, I acknowledge the following:

1. That I have read and understand the attached statements about Risk Management in the University of North Texas Greek Community.
2. This policy has been voted on by the majority of the current or past IFC Member Chapters to be the official risk management policy.
3. I understand that the chapter Presidents, as well as other officers and members, and the National Fraternity, will be notified and possibly held responsible for any infractions of this policy.
4. I certify that I understand clearly the risk management policy of The University of North Texas IFC completely and without confusion.

As the elected leadership of my fraternity I hereby take full responsibility to communicate the IFC Risk Management Policy with the membership of my Fraternity. With my signature, I assure that I have informed the membership of my Fraternity to the best of my knowledge of the policy in its entirety. Further, as the elected leadership of my Fraternity, my signature confirms that all current active members and new members of my Fraternity agree to abide by this policy.

President: _____ Date: _____