

THE Faculty & Student Affairs NEWSLETTER



UNIVERSITY OF NORTH TEXAS
DALLAS

VOL. 3 calendar of events

Mar. 16-22	Spring Break (Campus closed March 16 only)
Mar. 30-Apr. 27	Early Summer Registration
Mar. 31	Last day students may drop a course with instructor's consent
Apr. 3	University Day (North Texas Day) and Honors Day
Apr. 13	Beginning date students who qualify may request a grade of I
Apr. 24	Last day instructors may drop students with a grade of WF
Apr. 28	Payment deadline for Early Summer Registration
May 1	Last day for new grad students to submit application for summer
May 9-15	Finals
May 15	Master's Commencement
May 16	Undergraduate Commencement
May 18	First day of Summer Session

UNIVERSITY OF
NORTH TEXAS
DALLAS
CAMPUS
Change your mind.

Moving forward by Dr. Peter Johnstone, Deputy Vice Chancellor

Colleagues, the spring semester is well under way, and a spring break is soon upon us. This has been a great semester so far, not just in reaching 1,000 FTE, but also in moving us forward as we develop our own policies and procedures and culture.

Thank you for your participation (and patience) in the F.A.R. process. It is by no means perfect, but I hope we can use this experience as a platform to take us forward to a mutually agreed evaluation process that accurately reflects the contribution you all make to campus life.

Our staff colleagues also are involved in a yearly evaluation process, and I hope that we learn from, and make improvements to, that process. It is my intention that the faculty work life committee is involved in helping shape the F.A.R. for future use. I hope that your schedules will permit that we make a start on this before the end of the semester (after we de-brief on this year's process).

I am delighted to confirm that H.D. Stearman will join the campus March 23 as director of transition and accreditation. In early March, we interviewed candidates for the position of director of admissions and enrollment management. Candidates have also been on campus for interviews for the much-needed position of Registrar.

"Forward" continued on page 2

Dallas Campus hosts summer Texas Prefreshman engineering program

by Gloria B. Bahamon, Assistant Deputy Vice Chancellor

College Readiness is moving full speed into developing programs and partnerships focused on college preparedness and student success.

In addition to the G-Force Mentoring Program that is established in three Dallas Independent School District schools – Early College High School, Emmett J. Conrad and H. Grady Spruce – we will embark on a new project, the TexPREP Summer Program.

TexPREP is a seven-week, academically intense, mathematics-based, summer enrichment program. The main focus of the program is to emphasize the development of abstract

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Honoring a 'pioneer student'

by Terry Sentimore, graduate and current student

A common custom among college campuses across the U.S. is the welcoming of all types of people. The UNT Dallas Campus is no exception.

One of the most prized areas on campus is the Department of Student Life. No student knows more about the services the department offers than Ms. Lurline Bradley Jackson, a student who has shown perseverance and determination in her efforts to overcome barriers within the educational system.

Jackson is a nontraditional student on the Dallas Campus and is being recognized today as a "pioneer student" who was one of the first African-American teens responsible for desegregating the UNT Denton campus in 1956.

At the ripe age of 69, Jackson decided to return to college to continue working on the bachelor's degree she began nearly five decades ago. After being out of academia for 50 years, she returned to find new and astonishing surprises.

She says she was surprised to see many changes within the educational system. For example, the use of computers, online classes, e-mails and fax machines all amazed her. She was even more surprised to see the amalgamation of students and faculty representing different races, ethnicities and cultures of every spectrum. While it all seemed strange, new and somewhat bizarre to her, Jackson thinks it has all changed in a good way.

Since her return to academia, Jackson says she has had a positive and rewarding experience. Everyone on campus has been willing to help her, and

access to student services is always available.

That is in sharp contrast to the days when she had limited and restricted access to student services. She remembers that 50 years ago everything on the Denton campus was run by and for white students only. That is not the case today, and according to Jackson, she finds pleasant and welcoming service from avenues she never even imagined.

As she fights current battles with cancer, she continues to encourage her peers by pressing her way to get to class on time, turn in lessons and meet with her colleagues in the General Access Laboratory.

"I enjoy coming to the Lab because I can do my work, get the help I need and enjoy intelligent conversations about my studies," she says.

Constance Lacy, director of the education and human services division, has had Jackson in three classes. Lacy says Jackson is inspiring to teachers and students alike.

"She was always determined to do whatever it took to make it to class. She always had an upbeat attitude," Lacy says.

Jackson feels that the old stereotypes that once created a chasm between people of different races have dissipated and that now there is a new level of service.

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Recently Jean Keller and I met with Lynn McCreary – the UNT Denton Registrar – and we sketched out a plan for the transition of registrar responsibilities to this campus.

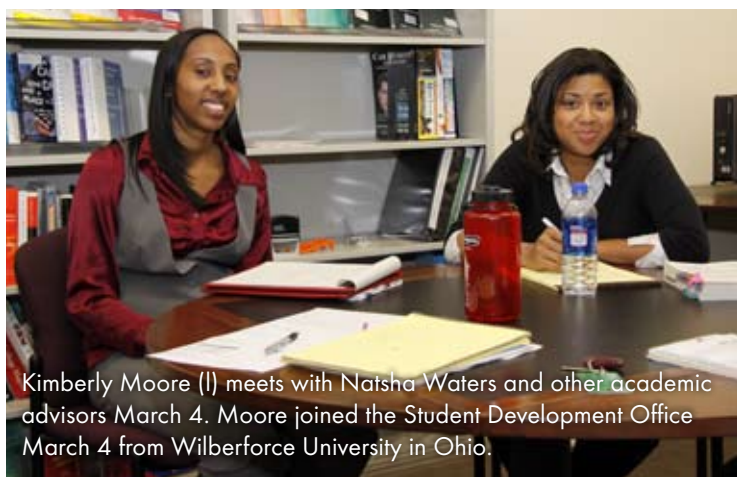
It is planned that in the near future we will take sole responsibility for scheduling all classes on the Dallas Campus and the faculty that will teach those classes. I believe that this will help greatly in providing schedules to students in a timely manner and also in bringing definition to semester roll out of courses that will support graduation in a four-semester timeframe.

Almost without exception you are all on faculty searches in March and April. It is very encouraging to receive such prompt and positive responses from faculty and staff who are asked to serve on search committees. Without your willingness to participate in these important hires, we would not be able to move forward. Thank you.

I hear great things about faculty publications and conference presentations, and I have seen first-hand the level of commitment that some of you made during enrollment and registration.

A special thanks to those of you who volunteered to assist in registration and advising in January. Fifty percent of our faculty stepped up and gave their time to help out.

But relief is coming because in March we will be joined by a new lead advisor



Kimberly Moore (l) meets with Natsha Waters and other academic advisors March 4. Moore joined the Student Development Office March 4 from Wilberforce University in Ohio.

sor – Kimberley Moore – and hopefully we will have secured the hiring of a replacement advisor for Alicia Clark.

I have asked David Porter to meet with you to help us identify ways in which we can continue to improve communication. Thanks to those of you who made the time to meet with David. One item that came out of his meeting was tea – hot, British, afternoon tea.

I have listened and asked Rosie Wilsman to set up the first of a series of monthly meetings where I will serve you tea in my office. I look forward to starting this 'new tradition' in March.



Deputy Vice Chancellor Peter Johnstone presents a five-year pen to Katrina Cornish, scheduling coordinator, Feb. 24.



Deputy Vice Chancellor Peter Johnstone presents a five-year pen to Laura Smith, associate director of student life, Feb. 24.

Faculty searches underway

by Barbara Altman, Division Director

The UNT Dallas Campus faculty will be growing this year.

Currently advertised in the Chronicle of Higher Education and a number of other faculty recruiting venues are 12 positions to be filled for the 2009-2010 academic year. The administration is seeking authorization for the tenure track positions.

As you can imagine, conducting 12 searches simultaneously is quite an undertaking. But just wait. Next year we will be conducting as many as 40 searches as we prepare to open UNT at Dallas.

This year we are “piloting” a collective search process that will hopefully assist us in facilitating a number of simultaneous searches. Many current faculty will be serving on a search committee so that they will understand the complexities involved in the faculty screening and hiring process.

A great deal of planning has gone into carrying out these searches. Kudos go out to Rosie Wilsman, Rita Dragoo and Kristen Scott – our awesome administrative help – in coordinating all the applications, correspondence and logistics for the search committees, and bringing candidates to campus.

On March 6 all of the faculty search committees will meet to agree on the process to be used for screening and interviewing finalists to be brought to campus. The Office of Equity and Diversity has been our partner in these searches and will also be briefing the search committee participants on March 6.

After the search committees meet on March 6, finalists will be invited to campus on Mondays and Fridays in late March and early April. Hopefully with successful searches, we will be welcoming many new faculty to campus in August.

“Host” continued from page 1

reasoning and problem solving skills. The program is offered free to students in seventh through tenth grades who demonstrate interest and potential for pursuing careers in mathematics, technology, science or engineering.

The TexPREP program includes course work, team projects, class presentations, examinations, career awareness speakers, field trips and special events over the course of three summers and approximately six hours per day. Students reapply every year and are awarded high school elective credit by the Texas Educating Agency for each summer of TexPREP completed and passed.

Each year is progressively more challenging and builds on the previous year. TexPREP is offered across the state of Texas at several higher education institutions. The UNT Dallas Campus will host the Year 2 Program from June 10 to July 31.

To be eligible for Year 2, students must have completed YEAR 1 with a passing grade of 85 percent or better in current mathematics and science courses at an approved YEAR 1 site. Students may choose to attend Year 2 at any of three sites in the Dallas area that will host the 2009 Year 2: UNTDC, Southern Methodist University, University of Texas at Dallas and Mountain View College. The application period is now through April 15.

Changes and updates for Student Life

by Laura Smith, Associate Director of Student Life

Academic Dishonesty Changes

Several significant changes have occurred regarding the manner in which student academic dishonesty will be handled.

Effective immediately, all academic dishonesty cases in the classroom will be handled by Academic Affairs – rather than Student Affairs – with the instructor, and then forwarded on to the division director's office.

Non-academic dishonesty cases will continue to be referred to Student Affairs for adjudication.

Specific policies and procedures have been e-mailed to all Dallas Campus faculty. Please review these policies to ensure that you handle any incidents of suspected student dishonesty in compliance with them. These policies and procedures were created by the Denton campus and reflect its policy change.

The Office of General Counsel is in the process of drafting a Dallas Campus specific policy and procedures reflecting the titles of our organizational chart. I will distribute this information as soon as I receive it.

Original copies of all academic dishonesty documentation should be forwarded to Daniel Friesen. The general format to be followed on our campus will consist of the following steps:

1. Instructor provides written notice of allegation and provides for individual consultation and an opportunity for response (within 15 days of detection)
2. Written determination – positive or negative – is provided to student. If academic dishonesty did occur, notice includes sanction and original documentation forwarded to the Director of the Division of Professional Studies (DDPS) (5 days)
3. Student may appeal to DDPS (5 days)
4. DDPS investigates appeal (14 days for investigation, plus 7 days for written finding to student, instructor)
5. Student may appeal DDPS decision to the Deputy Vice Chancellor (DVC) (5 days)

6. DVC appoints committee to investigate (5 days, written statements due from student and instructor; oral hearing convened; recommendation to the DVC within 30 days of appeal)

7. DVC makes final determination and notifies student and instructor (5 days)

This outline is provided as an overview only and is not a substitute for following the full procedure as outlined in the Procedures to Consider Matters of Academic Dishonesty.

Advising Update

The advising office has a new team member. Elizabeth Onderko has accepted the position of Academic Advisor II and will be joining the Dallas Campus to advise for COBA. Elizabeth will be joining us from Texas Wesleyan University where she worked as a senior transfer admissions counselor. Elizabeth's first day will be March 23.

As a reminder, Kimberly Moore, academic advisor supervisor, joined the staff March 4. Please stop by and welcome her to campus.

Career Services Offers More than Just Resume Advice

Currently the Student Development Office offers career assessments, career counseling, resume and cover letter assistance, workshops in a variety of topics, help with job search strategies and interview techniques and a semiannual etiquette lunch and career fair.

We plan to add more career-related programming in future semesters to help students better prepare for life after college. Some possibilities include: a business-dress fashion show, brown bag lunches featuring local employers, and "lunch and learns," which would provide students with an opportunity to practice their etiquette skills while learning about a particular profession.

We would like to involve faculty members in our career events as a way to get students more excited about participating and to showcase certain industries/fields. If you are interested in being a part of these events and/or have industry connections in the community, please contact Jessica Recht (ext. 3643).

Temporary virtual librarian

by Leora Kemp, Librarian

As your virtual librarian prepares to be away for awhile on sick leave, you will be in the capable hands of our excellent student assistants who have served you so well in recent months.

One of them – Larry Phillips – actually finished his degree awhile back and has been working for us on an as-needed basis. He has also been working at Cedar Valley College as a Librarian II and is active in their library instruction program.

Please continue to call (ext. 3625) or come by the Library for all your information needs.



Larry Phillips is the temporary librarian while Leora Kemp is out on sick leave.

The news from Professional Studies

by Daniel Friesen, Division Director

Well, it has not been a quiet week in Professional Studies. Getting ready for hiring – as Dr. Altman reports – has received a big burst of attention, as has studying and improving the Fall 2009 class schedule.

The days are getting longer, thank goodness! Everyone seems to have survived the ice days and the flu days well enough, so let's all give a "self-high five."

One of the many other things that we're doing is our professional development. Three of the criminal justice faculty are making ready to attend the Academy of Criminal Justice Sciences annual meeting. For my part, I attended the Federation of Business Disciplines (FBD) meeting in Oklahoma City for several days.

Now is a good time to put in a good word about professional development in general and FBD in particular. It's an umbrella organization for the regional chapters of the professional associations for marketing, management, accounting and numerous other business disciplines. As such it has some attractive characteristics for professional development on this campus.

First, it's usually relatively local –e.g. Oklahoma City this year, Dallas next year and Houston the year after. The money seems to go a lot further when you don't have to.

Second, FBD is multidisciplinary. For me, this means several things. Any paper that I write will likely find a home at one of the sessions. Also, I see a lot of old friends. Some of you guys remember Dennis Elam, one of our former colleagues. He and I caught up a bit and it was fun and useful – I surely couldn't do that if he and/or I attended only our own discipline's national conferences.

I took the opportunity to play matchmaker with another former colleague who needs a few more publications for her tenure application and some folks who need a co-author to make their publication ideas come to life. So, I had some fun with the networking there.

In total I spent six hours talking to job applicants. The amount of time spent in that process was surprisingly long, but I met some good, interesting (and so-very young!) people.

The rest of my time in Oklahoma City went either to service as program chair for my association or to service on the FBD board as a president-elect of my association. The behind-the-scenes stuff is interesting – e.g. how little you can get for a \$35 per plate and what the deal-breaker room rates are. The out-front activities with the paper presentations are the best!

I think one of my favorite moments, however, was an impromptu exchange of how to communicate the nature of Excel's absolute addressing to students – totally unplanned and surprisingly "aha!" In short, I recommend investigating some of the multidisciplinary offerings for professional development, like FBD. Let me know if you want to know more.

In another travel-related note, check out the story on Gretchen Choe's Houston trip on page 6. I know Scott Ames has some student trips planned. Good work, guys. The more the merrier is what I say.

I like to end on a technical note, however, I need more thought and more space about what to say about Outlook Calendars. So we can postpone that information for another day and simply say, that's the news from professional studies.

How to reserve a room on the Dallas Campus

Ever wondered how to reserve a room if your department hosts a lunch meeting or some other special event? It's actually pretty simple.

To reserve a classroom or conference room on campus, Rosa Escobedo (ext. 3601) in Suite 362 is the contact person. For internal events, a "Room Reservation Form" available from Escobedo must be submitted.

When professors need a classroom for labs or extra class time, they should e-mail Katrina Cornish (katrina.cornish@unt.edu). She is the contact person for scheduling classes and anything else related to professors and their students. Requests should be made at least 2 days in advance.

External parties are asked to submit a room reservation form at least 15 days prior to the event to be considered. There are rental fees for outside groups, and they must take care of their own catering.

The campus has space to host meetings from three to 100 people and rooms can be set up theater style or U-shaped.

You will receive an e-mail confirming you have a space reserved for your event. Space is available on a first-come, first-served basis.

UNT Dallas professor goes the distance for students

Who would give up Valentine's Day with her husband to drive four students to a law school recruitment forum in Houston? San Antonio native and University of North Texas Dallas Campus Criminal Justice Assistant Professor Gretchen Choe would – and did.

Choe took three pre-law students she advises and another student from the University of Texas at Arlington on a road trip to Houston Feb. 14. She went to the UNT Denton campus to pick up a school van Friday afternoon, and left her house Saturday before 6 a.m. to meet the students at the UNT Dallas Campus. They left Campus and drove to the J.W. Marriott hotel directly across from Houston's famed Galleria.

"There were law schools from all over the country being represented. They also had forums for the students on how to get financial aid, what kinds of aid are available for law school, how to take the LSAT and other different issues that might come up in the application process," Choe said.

Two other students that she's advising decided to go by themselves. The group spent three-and-a-half hours visiting with law school admissions representatives and going to meetings. They left the hotel around 2:30 p.m. to drive back to Dallas.

"On the way back we stopped at the Texas Prison Museum which is right off the freeway in Huntsville and spent about an hour there. I personally liked the 'prison-opoly' game that an inmate created, but the highlight is probably 'Old Sparky,' the electric chair," Choe said.

The group arrived back at the Campus at about 7 p.m. When she got home 30 minutes later, she had a surprise waiting for her.

"My brother came to town to surprise me because the 13th was my birthday. I was wiped out, but we still had to return the van that night,

so he and my husband and I drove to Denton, dropped off the van and ate at a Mexican food place we used to like up there."

Student Krystle Evans said she was very grateful but felt horrible taking her professor away from her husband on Valentine's Day. But she said the effort was in character for Choe.

"It was because of her I changed my major to criminal justice from social work," Evans said. "She's absolutely put herself forward for all of her students that are interested in law school. I couldn't be any happier because I needed a guide, and she helped me put things in perspective. I couldn't have asked for a better professor."

Evans said attending the forum was very helpful. "I was extremely nervous because I didn't know what to expect. I was always against going to law school because of the horror stories I heard, but going to the convention really helped me put things in perspective."

Asked why she would go to the trouble she went to and drive eight hours on a Saturday, let alone Valentine's Day, Choe said, "That's when the forum was available for them to go. There was only going to be one in Texas for the entire year, and that was it. I wanted to make sure that they had the opportunity."

"When I was a student, if somebody said there's this great opportunity, but it's in Houston, I probably would have said, 'Yeah, it's not that great.' But if I knew that I would have transportation to get there, I probably would have taken them up on it."

She calls her pupils "a really motivated group of students."

"I'm really glad to be advising on campus. It's really a privilege."



Posing in front of the J.W. Marriott Hotel in Houston Feb. 14 are (l to r) UNT Dallas Campus Assistant Professor Gretchen Choe and three of her students, Krystle Evans, Carrie Clites and Charles Imbert.