



Creating UNiTy Award Nomination Form

Overview:

The Creating UNiTy Award acknowledges the significant achievements of staff members who take positive steps to create a culture and climate of respect and inclusion, who value differences and find innovative ways to improve opportunities for the diverse communities we serve. Individuals whose primary role is the promotion of equity and diversity are eligible for nomination of this award when they have demonstrated achievements above and beyond work expectations for their job. Up to three recipients may receive an engraved and monetary award, which is presented during the Staff Appreciation Luncheon during Staff Appreciation Month.

Eligibility for Nominees:

- The staff member must be in a UNT retirement-eligible staff position for at least six consecutive months.
- The staff member must hold a position lower than the level of Associate/Assistant Vice President.
- The staff member may not have received any formal disciplinary action or performance improvement plan within the twelve months prior to the nomination date.
- The staff member may not have received the award within the previous three years.

Process for Nomination and Selection:

- Nomination may be made by any UNT employee or student.
- Complete the fillable form, giving specific examples of how the staff member has met or exceeded the criteria, and keeping within the allotted word allowance. Additional attachments will not be accepted.
- Submit the completed document electronically or print and deliver to Human Resources, Support and Services Building, 116H.
- Human Resources will verify eligibility and forward the nomination to the appropriate supervisor, department head/Dean, Vice President or President, where applicable.
- Once the required approvals are obtained, the nomination will be reviewed by the Staff Awards and Recognition Committee and the top recommendations will be submitted to the President's Cabinet.
- The final recipient(s) will be selected by the President.

If you have questions regarding the nomination process, please contact **Human Resources** at Ashley.Reyes@untsystem.edu or 940-565-4363.

STEP ONE: Nominee and Nominator Information - Please provide the following information for both the nominator and employee being nominated for the reward.

	Name	Employee ID (if known)	Department	Job Title	Affiliation to Nominee
Nominator:					
Nominee:					

STEP TWO: In 500 words or less, use bullet points to give specific examples of how the nominee has met the following criteria:

- Advocates for individuals in crisis, those with disabilities, and from underrepresented groups: race, national or ethnic origin, religion, sex, sexual orientation, gender identity/expression, age, disability, ancestry, citizenship, veteran status, socioeconomic status, and more.
- Unites diverse communities and creates opportunities to reflect and connect on cultural differences and/or experiences.
- Facilitates knowledge sharing to help shape inclusive and accessible environments.
- Actively serves as a positive example to others by being respectful of differences and demonstrating a spirit of unity.
- **Organizes fun, innovative or collaborative team building events and activities free from bias and discrimination that demonstrate UNT's mission, purpose and vision.**

To submit nomination form:

- Step 1: Complete all the form fields
- Step 2: Download and save the form
- Step 3: Create an email to Human Resources at Ashley.Reyes@untsystem.edu with "*Staff Appreciation Nomination Form*" in the subject line
- Step 4: Attach the completed form and send your email

For Administrative Use Only

1. Human Resources

Signature _____

Printed Name _____

Date: _____

☐ APPROVED - NOMINEE MEETS ALL ELIGIBILITY

☐ DENIED - NOMINEE DOES NOT MEET FOLLOWING ELIGIBILITY:

- ☐ Has not been in a retirement-eligible staff position for six consecutive months
- ☐ Holds a position at or above the level of Associate/Assistant Vice President
- ☐ Has received the Creating UNiTy Award within the past three years
- ☐ Has received formal disciplinary action or performance improvement plan within twelve months of nomination date

2. VP for Inclusion, Diversity, Equity, and Access

Signature _____

Printed Name _____

Date: _____

☐ APPROVED ☐ DENIED - REASON: _____

3. Direct Supervisor

Signature _____

Printed Name _____

Date: _____

☐ APPROVED ☐ DENIED - REASON: _____

4. Department Head / Dean

Signature _____

Printed Name _____

Date: _____

☐ APPROVED ☐ DENIED - REASON: _____

5. VP Coordinator

Signature _____

Printed Name _____

Date: _____

☐ APPROVED ☐ DENIED - REASON: _____

6. Staff Awards and Recognition Committee

Date: _____

☐ RECOMMENDED

☐ DENIED - REASON: _____

7. President: ☐ SELECTED

Signature _____

Date: _____