



Steve Miller Outstanding Employee Award Nomination Form

Overview:

The Steve Miller Outstanding Employee Award is the pinnacle award given to UNT staff members. It is named in memory of Steve Miller, former Assistant Vice President of Human Resources, and it recognizes staff members whose contributions have positively impacted the division and/or University. Up to four recipients may receive an engraved and monetary award which is presented during the Staff Appreciation Luncheon during Staff Appreciation Month.

Eligibility for Nominees:

- The staff member must be in a UNT retirement-eligible staff position for at least five consecutive years.
- The staff member must hold a position lower than the level of Associate/Assistant Vice President.
- The staff member may not have received any formal disciplinary action or performance improvement plan within the twelve months prior to the nomination date.
- The staff member may not have received the award within the previous three years.

Process for Nomination and Selection:

- Nomination may be made by any UNT employee or student.
- Complete the fillable form, giving specific examples of how the staff member has met or exceeded the criteria, and keeping within the allotted word allowance. Additional attachments will not be accepted.
- Submit the completed document electronically or print and deliver to Human Resources, Support and Services Building, 116H.
- Human Resources will verify eligibility and forward the nomination to the appropriate supervisor, department head/Dean, Vice President or President, where applicable.
- Once the required approvals are obtained, the nomination will be reviewed by the Staff Awards and Recognition Committee and the top recommendations will be submitted to the President's Cabinet.
- The final recipient(s) will be selected by the President.

If you have questions regarding the nomination process, please contact **Human Resources** at Ashley.Reyes@untsystem.edu or 940-565-4363.

STEP ONE: Nominee and Nominator Information - Please provide the following information for both the nominator and employee being nominated for the reward.

	Name	Employee ID (if known)	Department	Job Title	Affiliation to Nominee
Nominator:					
Nominee:					

STEP TWO: In 500 words or less, use bullet points to give specific examples of how the nominee has met the following criteria:

- ***Performance Excellence:*** Nominees' performance consistently and substantially exceeds expectations for the position and results in important and significant contributions. Nominee sets superior standards of excellence and drives efficiency related to the mission of the department, division or the university.
- ***Initiative or Creativity:*** Nominee demonstrates an innovative approach to the job, developing creative solutions to problems that result in significantly more effective and efficient department or university operations.
- ***Service:*** Nominee has provided at last five years of outstanding and ongoing excellence in service to faculty, staff, students, community, and/or other customers.

To submit nomination form:

- Step 1: Complete all the form fields
- Step 2: Download and save the form
- Step 3: Create an email to Human Resources at Ashley.Reyes@untsystem.edu with "Staff Appreciation Nomination Form" in the subject line
- Step 4: Attach the completed form and send your email

For Administrative Use Only

1. Human Resources

Signature _____

Printed Name _____

Date: _____

☐ APPROVED - NOMINEE MEETS ALL ELIGIBILITY

☐ DENIED - NOMINEE DOES NOT MEET FOLLOWING ELIGIBILITY:

- ☐ Has not been in a retirement-eligible staff position for six consecutive months
- ☐ Holds a position at or above the level of Associate/Assistant Vice President
- ☐ Has received the Steve Miller Outstanding Employee Award within the past three years
- ☐ Has received formal disciplinary action or performance improvement plan within the twelve months of nomination date

2. Direct Supervisor

Signature _____

Printed Name _____

Date: _____

☐ APPROVED ☐ DENIED – REASON: _____

3. Department Head / Dean

Signature _____

Printed Name _____

Date: _____

☐ APPROVED ☐ DENIED – REASON: _____

4. VP Coordinator

Signature _____

Printed Name _____

Date: _____

☐ APPROVED ☐ DENIED - REASON: _____

5. Staff Awards and Recognition Committee

Date: _____

☐ RECOMMENDED

☐ DENIED - REASON: _____

6. President: ☐ SELECTED

Signature _____

Date: _____